PREA AUDIT REPORT ☐ INTERIM ☒ FINAL JUVENILE FACILITIES

Date of report: 4/8/2016

Auditor Information				
Auditor name: G. Peter Ze	eegers			
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Email: pete.zeegers@us.g4s	s.com			
Telephone number: 863-	-441-2495			
Date of facility visit: Ma	rch 7 th -8 th , 2016			
Facility Information				
Facility name: Robert L. F	Perry Juvenile Justice Center			
Facility physical address	s: 5665 Roger I. Wilson Drive Colu	ımbia, Misso	ouri 65202	
Facility mailing address	5: (if different from above) Click her	re to enter te	xt.	
Facility telephone number	Der: 573-886-4450			
The facility is:	□ Federal	☐ State		□ County
	☐ Military	☐ Municip	oal	☐ Private for profit
	☐ Private not for profit			
Facility type:	☐ Correctional	□ Detenti	ion	□ Other
Name of facility's Chief	Executive Officer: Superintende	ent Rick Gai	nes	
Number of staff assigned	ed to the facility in the last 12	months: 3	4	
Designed facility capaci	ity: 24			
Current population of fa	acility: 4			
Facility security levels/	inmate custody levels: Secure			
Age range of the popula	ation: 12-17			
Name of PREA Compliance Manager: Tara Eppy Title: Intake and Evaluations Coordinator				
Email address: Tara.Eppy@courts.mo.gov		Telephone number: 573-886-4450		
Agency Information				
Name of agency: 13 th Jud	dicial Circuit			
Governing authority or	parent agency: (if applicable)	lick here to e	enter text.	
Physical address: 5665 R	oger I. Wilson Drive Columbia, Misso	ouri 65202		
Mailing address: (if diffe	rentfrom above) Click here to enter	text.		
Telephone number: 573-	-886-4450			
Agency Chief Executive Officer				
Name: Leslie Schneider Title: Administrative Judge of Family Court				
Email address: Leslie.Schneider@courts.mo.gov Telephone number: 573-886-4000				
Agency-Wide PREA Coordinator				
Name: Tara.Eppy				
Email address: Tara.Eppy@courts.mo.gov Telephone number: 573-886-4450			: 573-886-4450	

AUDIT FINDINGS

NARRATIVE

Robert L. Perry Juvenile Justice Center is a hardware secure, 24 bed facility, housing both male and female youth (ages 12-17) under the direction of the 13th Judicial Circuit. The facility is located in Columbia, Missouri and employs approximately 45 full-time staff. The youth being held in the Robert L. Perry Juvenile Justice Center have delinquency matters pending in juvenile court or may be awaiting placement. The youth attend school daily directed the Columbia Public School System.

This audit was conducted by certified PREA Auditor G. Peter Zeegers. During the pre-audit phase, the auditor reviewed a variety of documents provided by the agency. These included policies and procedures, facility plans, protocols, training records, curricula, and other documents related to demonstrating compliance with PREA Standards. The auditor conducted a pre-audit conference call prior to the onsite audit to provide agency and facility officials with the current status of the audit process; as well as to expand upon and clarify documents that had been submitted. The auditor did not receive any correspondence or requests from staff or youth prior to the on-site audit.

An on-site PREA Audit was conducted on March 7th and 8th, 2016. The entrance meeting was attended by Rick Gaines, Facility Superintendent; Tara Eppy, Intake and Evaluations Coordinator/Facility PREA Compliance Manager; Tim Gardner, Program and Service Coordinator; and G. Peter Zeegers, PREA Auditor. The on-site audit work plan was discussed, samples of youth and staff were selected, specialized staff were identified, and additional pre-audit information was obtained. The entrance meeting was followed by a tour of the facility led by Ms. Eppy. All areas were viewed, including the administration area, medical area, intake area, kitchen, dining room/visitation area, leisure/recreation areas, and the two living unit areas. PREA-related informational posters and the PREA audit notice were observed posted throughout the facility. No SANE or SAFE staff are employed at the facility; however, these professionals are provided at the University of Missouri Hospital located in Columbia, Missouri, where forensic examinations would be conducted at no cost to the youth and/or their family.

Interviews were conducted with the Agency Head, the Robert L. Perry Juvenile Justice Center Superintendent, Facility PREA Compliance Manager, supervisor who conducts unannounced rounds, intake staff, member of the incident review team, staff who monitors retaliation, a contracted medical staff, contracted mental health staff, staff that performs screening for risk of victimization and abusiveness, human resources staff, seven custody staff randomly selected from each shift and all four youth.

On the day of the on-site audit, 4 youth were housed at the facility. There was one PREA-related sexual harassment allegation made during the previous 12 months. It was unsubstantiated. No youth reported during the intake process a previous sexual abuse. No youth identified themselves as being lesbian, gay, bisexual, trans-gender, inter-sex, questioning, or gender nonconforming during the intake process. There were no youth that identified as hearing or visually impaired, developmentally delayed, or who were limited English proficiency. This information was obtained from the Superintendent and the youths' files.

Youth receive information on PREA and their rights during the intake process. Additionally, during their stay youth are provided information about sexual abuse and harassment in both individual and group treatment. Youth who have experienced trauma, abuse, or victimization are provided treatment services, as needed.

DESCRIPTION OF FACILITY CHARACTERISTICS

The facility is located at 5665 Roger I. Wilson Drive Columbia, Missouri. The tour of the facility was conducted by the PREA Compliance Manager. The facility is clean, in good repair, and well maintained. This facility is spacious enough for the youth and staff with open hallways and good lighting. There is one main building. The entrance has a lobby and sign-in area. Once entered into the facility there is the administration area, nurse's office, master control, intake/admission's areas, poly-com room, kitchen, two living units, two day rooms at each living unit, and access to the outside recreation area. The two day rooms act as visitation, school rooms, dining room, Indoor recreation and leisure activity rooms, and programming. The "A" unit is for girls. There are four rooms that have sinks and toilets. There is a shower with a door. The "B" unit is for boys. There are twenty four rooms, each with a sink and toilet. There are four shower areas with doors. There are 31 total cameras located on facility grounds. The master control room monitors the cameras on a twenty-four hour basis. The PREA Audit notice was posted on the bulletin boards in various hallways. Posters containing the PREA hot-line number are prominently posted in the main lobby area and hallways.

SUMMARY OF AUDIT FINDINGS

The on-site audit occurred on March 7th and 8th, 2016. Four youth files were selected for screening instruments for abusiveness and victimization. These files were reviewed with all screenings being completed within 72 hours. The youth education acknowledgment forms were all completed on the day of intake. All staff background screening information were completed and timely, as well as staff PREA training records being complete. This was verified by reviewing staff files.

All Robert L. Perry Juvenile Justice Center policies that were submitted to this PREA Auditor via thumb drive, were reviewed prior to arrival of the on-site audit. Additionally, during the on-site audit, many of these documents and relevant information were reviewed. Robert L. Perry Juvenile Justice Center policies included but not limited to: PREA Policy Chapter 17, Detention Standard 1.17, 3.10, 5.1, and 7.3. Supreme Court Operations Rules 4.24, 8.04.5, and 111.036.2. Additional documents were viewed such as: Detention Operations Manual, Safety First PREA Manual, 13th Circuit Court Personnel Manual, PREA Policy Chapter 17 Interpreter Agreement, various intake documents, various checklists, PREA training manual, various forms, posters, handbooks, flow charts, acknowledgment forms, internal web page information, revised policies, response plans, training rosters, additional auditor information, and various informational documents.

The facility staff were very helpful, very professional, and well versed in PREA activities at the facility level. The facility response to privacy concerns confirms the facilities commitment to ensuring the safety of all youth. It was a pleasure to work with the Superintendent and his staff. The results of the audit indicates that the facility is in full compliance with PREA Standards. A final report is being issued.

Number of standards exceeded: 3

Number of standards met: 33

Number of standards not met: 0

Number of standards not applicable: 5

Stand	lard 11	5.311 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete mus reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
acility prohil circuit levote	7. The posited belt PREA (see sufficient)	s a written PREA Policy Chapter 17 mandating zero tolerance toward all forms of sexual abuse and sexual harassment in the blicy details their approach to prevent, detect, and respond to sexual abuse and sexual harassment. The definitions of naviors" are clearly defined, as are the sanctions for those who violate the policy. The agency has designated a 13 nd Judicial Coordinator. She also serves as the facility PREA Compliance Manager. She is very knowledgeable of PREA requirements, ent time and effort in assisting facility staff with PREA-related issues. The Superintendent's Office has the authority to rective actions. Interviews confirmed the practice.
Stanc	lard 11	5.312 Contracting with other entities for the confinement of residents
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete mus reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
Γhis st	andard i	s N/A. This facility does not contract with other entities for the confinement of youth.
Stand	lard 11	5.313 Supervision and monitoring
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These

The annual Staffing Plan Meeting was held on 1/26/16. There were no deviations from the current staffing plan during the previous twelve months. Documentation of the unannounced rounds were reviewed, which confirmed compliance with the policy. Interviews with

recommendations must be included in the Final Report, accompanied by information on specific

corrective actions taken by the facility.

supervisors and security staff confirmed that these rounds were conducted and that security staff were not alerted in advance.

Standard 115.315 Limits to cross-gender viewing and searches

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 states that staff are not to conduct cross-gender pat down searches. Policy prohibits all body cavity searches. The facility does not restrict female youth on confinement access to regularly available programming or other out-of-cell opportunities in order to comply with this provision.

The facility enables youth in their custody to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Facility staff of the opposite gender announce their presence when entering the dorm area. Staff do not search or physically examine a trans-gender or inter-sex youth in confinement or under supervision for the sole purpose of determining the youth's genital status. Interviews with staff and youth confirm the practice.

Standard 115.316 Residents with disabilities and residents who are limited English proficient

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 requires the facility to take appropriate steps to ensure that youth with disabilities, including but not limited to, youth who are deaf or hard of hearing, blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities, have an equal opportunity to participate in or benefit from all aspects to prevent, detect, and respond to sexual abuse or sexual harassment. Such steps include, when necessary to ensure effective communication with youth who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, using any necessary specialized vocabulary. Further, the facility shall ensure that written materials are provided in formats and through methods that ensure effective communication with youth with disabilities, including youth who have intellectual disabilities, limited reading skills, or who are blind or have low vision. A list of resources for these services was provided. PREA Policy Chapter 17 also states that in order to ensure meaningful access and participation for Limited English Proficiency persons, the facility shall notify these youth that language interpreters are available to them at no cost and shall take reasonable steps to see that language services are provided. Youth are asked during the intake process to identify their first language. When it is determined that a youth is in need of language assistance, the Superintendent is notified. Interpretive Services are provided prior to completing the admission.

Interviews with staff and youth confirmed that youth are not used as interpreters.

Standard 115.317 Hiring and promotion decisions

	\boxtimes	Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deterr must a recom	or discussion, including the evidence relied upon in making the compliance or non-compliance mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
employ applica action u determina contrac termina	rees who interest to and interest to and interest to a to	apter 17 addresses the requirements for background and criminal history screening. It is required that all applicants and may have contact with youth are asked about previous misconduct. The PREA-related questions are included on the high provides a notice that material omissions or the provision of materially false information may be grounds for disciplinary including termination. It is also required that the Hiring Authority consider any incidents of sexual harassment in their to hire or promote anyone, or to enlist the services of any contractor who may have contact with youth. Employees and a self-report all arrests, charges or summons, and/or complaints of any disqualifying offenses. Failure to do so may result in imployment or contract. The agency also requires all employees to self-report any such criminal misconduct. This has been Facility PREA Compliance Manager and Human Resources staff. Background screenings are conducted annually on all
Stand	ard 115	.318 Upgrades to facilities and technologies
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deterr must a recom	or discussion, including the evidence relied upon in making the compliance or non-compliance mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
The fac	cility has r	not upgraded any facility buildings or facility technology in the last year. This is N/A.
Stand	ard 115	.321 Evidence protocol and forensic medical examinations
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Abuse and Neglect (OHI) who conducts administrative investigations and the Boone County Sheriff's Office who conduct criminal investigations.

Forensic medical exams, when needed, would be conducted at the University of Missouri Hospital in Columbia, Missouri. Forensic exams would be conducted at no cost to the youth or their family. No forensic medical exams were conducted during the previous twelve months.

The facility is currently negotiating an MOU with the Rainbow House to provide victim advocate services to the youth.

Standard 115.322 Policies to ensure referrals of allegations for investigations

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 details a comprehensive set of procedures to ensure that administrative or criminal investigations are completed for all allegations of sexual abuse and sexual harassment. This policy describes the responsibilities of both the facility and the investigating agencies. This was verified in the interview with the Agency Head.

For all cases of suspected abuse or neglect, a call shall be made to Child Abuse and Neglect (OHI) immediately or as soon as possible after learning of the incident. If the allegation involves potentially criminal behavior, the Superintendent or designee shall contact local law enforcement. All incidents shall be documented in an Informational Incident Report.

There were no criminal PREA-related allegations made during the previous twelve months.

Staff interviews and training documentation confirmed that all staff have been trained on their responsibilities as mandatory child abuse reporters and understand their responsibilities to call OHI and local law enforcement (i.e. Boone County Sheriff's Office) for sexual abuse incidents or suspicions.

Standard 115.331 Employee training

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The agency requires all staff to successfully complete a comprehensive PREA training. This training is offered annually and contains all of the elements required by the standard. It was verified by reviewing the training curriculum that all training is documented and staff sign statements that they have read and understood several agency and facility policies, including the reporting of alleged child abuse and PREA allegations. Samples of this documentation from staff files were reviewed and found in compliance.

Staff interviews also confirm they have received and understood the training.

Standard 115.332 Volunteer and contractor training

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 meets the requirements of the standard. The facility utilizes volunteers and contractors, who have completed the same comprehensive PREA training that staff are required to complete. Training documentation was reviewed. Staff interviews and files verified the training completion.

Standard 115.333 Resident education

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 and the Resident Handbook address youth orientation and education. During intake, all youth receive an orientation that includes the 13nd Circuit Court PREA information relating to sexual misconduct and abusive sexual contact. Interpretive services for other languages are available, if needed. Interviews with youth confirmed that the information is communicated orally and in written form; and that they understood the information presented. Interviews with intake staff confirmed that this orientation is consistently completed with each admission. Youth sign an acknowledgment of having received the PREA information during the intake process. A review of the case files of the youth who were interviewed found that all had signed and dated the relevant acknowledgment form on the day of intake. The facility had posters displayed with PREA Hot-Line numbers and addresses in all areas where youth and staff are present. PREA Audit Notice postings were also displayed in the same areas. Furthermore, the facility provides written PREA materials in formats and through methods to ensure effective communication with youth with disabilities, including youth who have intellectual disabilities, limited reading skills, or who are blind or have minimal vision.

Standard 115.334 Specialized training: Investigations

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Child Abuse and Neglect (OHI) will conduct administrative investigations into PREA related allegations. All Investigators complete investigator training to enhance their skills.

Standard 115.335 Specialized training: Medical and mental health care

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

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Interviews with contracted medical and mental health staff confirmed they received additional specialized training. PREA Policy Chapter 17 addresses the standard. Documentation reviewed confirmed that staff received this training. The training reviewed meets the requirements of the standard. The medical staff at the facility do not conduct forensic exams.

Standard 115.341 Screening for risk of victimization and abusiveness

\bowtie	Exceeds Standard (substantially exceeds requirement of standard)
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 addresses risk screening. All youth are screened upon arrival for potential risk, utilizing the Sexual Assault/Victim Assailant Checklist (SAVAC), which contains all of the elements required by the standard. If the results from the SAVAC indicates a probability for victimization or sexually aggressive behavior and/or violent behavior, the youth shall be assigned to an appropriate room close to staff posts. If the screening indicates that a youth has experienced prior victimization or has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the intake staff shall offer the youth a follow-up meeting with the contracted mental health provider. The follow-up shall be completed within 14 days. The SAVAC screenings are conducted within 72 hours from date of intake. Each youth is reassessed every 30 days. The screening staff also completes an inspection of any other medical and mental health screenings that may have been conducted, as well as conversations with the youth during the admission process. Existing court records and case files are also consulted, if available. Policy requires intake staff, as part of the risk screening process, to attempt to ascertain information about any gender non-conforming appearance, mannerisms, or identification as LGBTQI. All risk assessment documentation is securely maintained and accessible only on a need to know basis. Youth are assessed as needed, and more specifically if a youth makes an allegation of sexual abuse or harassment the entire screening is re-conducted. Files showed that all screenings were conducted within 72 hours of intake. Youth interviews confirmed that they received a risk screening during the admission process. Interviews with specialized staff who perform the risk screenings confirmed the comprehensive nature of the screenings and how housing decisions were made.

Standard 115.342 Use of screening information

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

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PREA Policy Chapter 17 states that results of the Risk Assessment Screening process be primarily used to establish housing assignments and to increase staff awareness of potential safety concerns. Housing assignments are made with the intent of separating victims and aggressors by room and/or dorm location. Agency policy prohibits youth identified or confirmed as sexually aggressive are allowed to be housed in the same room as youth who have been identified as sexually vulnerable. Policy prohibits youth who identify as LGBTQI from being placed in seclusion as a means of keeping them safe from discrimination, harassment, or abuse.

13th Circuit Court staff are required to make housing decisions on a case-by-case basis for youth who identify as transgender or intersex, taking into account the youth's perception of the most secure placement, and whether the placement would present management or security issues. Also, policy requires that placement and programming assignments for each youth who identifies as trans-gender or inter-sex shall be reassessed by the Treatment Team at the youth's current placement at least twice each year to review any threats to safety experienced by the youth. The youth may request at any time that the Treatment Team reconsider the placement or programming decision. Policy states that if a youth discloses their sexual orientation or gender identity during intake, the intake worker shall talk with the youth about it in an open and non-judgmental fashion and determine if the youth has particular concerns or needs related to their LGBTQI identity. All youth are permitted to use the bathroom that is consistent with their gender identity and shower separately or in a separate designated area.

Standard 115.351 Resident reporting

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Youth interviews confirmed that the facility provides multiple internal ways for youth to privately report sexual abuse, harassment, and retaliation by youth or staff. All youth identified the reporting numbers for state agencies listed on the posters in various areas of the facility. They also stated that they can confide in their lawyer, their counselor, family member, or a staff member. Youth also confirmed that they have access to writing materials, both during the school day, as well as in the dorm area. The youth state that they can write a note or letter to the staff, who then give to the Superintendent. The youth also receive a PREA information that details the various methods to make a report as required by policy. Staff interviews confirmed that they accept all reports, whether verbal or written, and from any source. Staff interviews also confirmed that they can privately report sexual abuse or harassment of youth using the OHI number or talk to the Superintendent or PREA Compliance Manager. Staff interviews confirmed their knowledge of these reporting methods. There were no PREA-related allegations made during the previous twelve months. PREA Policy Chapter 17 addresses this standard which indicates compliance.

Standard 115.352 Exhaustion of administrative remedies Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) П Does Not Meet Standard (requires corrective action) Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility. Although there is a facility grievance procedure available for the youth PREA allegations are not officially accepted through this method. In the interviews with the Agency PREA Coordinator and the Superintendent, it was stated that if a grievance or note from staff to Superintendent indicates a PREA allegation is being reported, the grievance is immediately treated as if it had just been reported verbally with proper steps and reporting conducted. This standard is N/A. Standard 115.353 Resident access to outside confidential support services П Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the \boxtimes relevant review period) \Box Does Not Meet Standard (requires corrective action) Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility. The facility currently has an agreement with the Rainbow House to provide victim supportive services to youth upon request. Posters containing the OHI hot-line number and the PREA hot-line number are prominently posted in the hallways and lobby area. Staff and youth interviews confirmed that staff provide youth with the limitations of confidentiality regarding mandatory reporting laws. Youth communication to these services are not monitored. Youth interviews confirmed that those who currently have attorneys can communicate with them confidentially. None reported being denied access to their attorneys. All youth reported that they have family visitation and that they have never been denied access to their families. All youth are allowed to make phone calls to their family members daily with 3 different calling times per day. Standard 115.354 Third-party reporting Exceeds Standard (substantially exceeds requirement of standard)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Meets Standard (substantial compliance; complies in all material ways with the standard for the

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relevant review period)

Does Not Meet Standard (requires corrective action)

The facility uses the OHI and/or PREA hot-line numbers for the purpose of third party reporting and informs parents and guardians that they should call one of these numbers to make a report. If parents have concerns of abuse and/or neglect of their child or any child a report can be made with the Child Abuse and Neglect Hot-Line (OHI) by calling the toll-free number.

Standard 115.361 Staff and agency reporting duties

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 states that any person(s) providing services in the facility who receives information, regardless of its source, concerning staff sexual misconduct, youth sexual abuse, sexual harassment, or youth sexual misconduct, or who have reason to suspect, or who observe an incident, are required to immediately report the incident to the Superintendent or Designee. Policy states that employees, volunteers, contractors and interns with 13th Circuit Court are mandatory reporters for child abuse and are obligated by law to abide by this policy (i.e., Reporting Alleged Abuse). Policy states that all information related to a victim of staff sexual misconduct or youth sexual abuse shall be considered confidential and shall only be released to those who need this information to perform their duties. All staff understand that they are mandatory reporters. Medical and mental health staff report that they inform youth of their duty to report and the limitations of confidentiality at the initiation of services. All staff are mandated child abuse reporters and receive appropriate training. Staff interviews confirmed that medical staff are mandated child abuse reporters and that they inform youth of their duty to report and the limitations of confidentiality.

Standard 115.362 Agency protection duties

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Although there were no instances during the previous twelve months where a youth was subject to a substantial risk of sexual abuse, during interviews all security and specialized staff clearly stated their understanding of the importance and duty to protect youth from harm. This is especially true with respect to youth who identify as LGBTQI. As noted above, the facility requires the Treatment Team to reassess placement and programming assignments for these youth every six months. This was verified in staff interviews and resident files. Policy gives LGBTQI residents the right to request their housing assignment be re-evaluated by the Treatment Team at any time during their length of stay. Furthermore, PREA Policy Chapter 17 requires that if staff have a reason to believe that staff sexual misconduct or youth sexual abuse has occurred, the employee shall take reasonable and appropriate measures to assure victim safety. Staff report that they are to separate the youth and notify the Superintendent.

Standa	rd 115.	363 Reporting to other confinement facilities						
		Exceeds Standard (substantially exceeds requirement of standard)						
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)							
		Does Not Meet Standard (requires corrective action)						
	Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.							
that the S database is expect made by	Superinte that a repet that sure another the	apter 17 states that allegations of sexual abuse reported to have occurred at a prior facility or any institution shall require ndent receiving the report notify the Superintendent where the alleged incident occurred. If there is no evidence in the OHI port has been made previously, a report shall be made per agency policy. The Superintendent stated in his interview that it uch a report be made immediately upon learning of the allegation. While there has not been an allegation of sexual abuse facility in the previous twelve months, program policy requires prompt notification, documentation and follow-up with the ag facility. Also, agency policy requires mandated reporters to report such an allegation to OHI.						
Standa	rd 115.	364 Staff first responder duties						
		Exceeds Standard (substantially exceeds requirement of standard)						
	\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)						
		Does Not Meet Standard (requires corrective action)						
	determ must a recomi	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion lso include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific cive actions taken by the facility.						
believe to assure vidirects the eat until secured to PREA-re	hat staff sectim safe nat the all all investory staff a related allo	apter 17 details the facility's first responder duties. All staff are considered to be first responders. If there is a reason to sexual misconduct or youth sexual abuse has occurred, the employee shall take reasonable and appropriate measures to sty. The alleged victim and alleged perpetrator shall be physically separated. The on-call supervisor is then notified. Staff eged victim and perpetrator not be allowed to shower, wash hands, brush teeth, change clothes, urinate, defecate, drink or igation and examination protocols are completed. The room/area where the alleged sexual contact occurred shall be not accessible until released by law enforcement. Non-punitive change in housing may be provided. There were no egations made during the previous twelve months. Staff interviewed understood and could articulate the responsibilities of Facility policy includes the requirements of the standard.						
Standa	rd 115.	365 Coordinated response						
		Exceeds Standard (substantially exceeds requirement of standard)						
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)						
		Does Not Meet Standard (requires corrective action)						

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance

determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility has a written, site-specific, detailed Coordinated Response Plan for PREA Related Incidents that reflects the requirements of policy. This auditor reviewed the site-specific Coordinated Response Plan. All staff could articulate that the plan could be accessed in the control room. The plan was site specific.

Standa	rd 115.	366 Preservation of ability to protect residents from contact with abusers					
		Exceeds Standard (substantially exceeds requirement of standard)					
	☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)						
		Does Not Meet Standard (requires corrective action)					
	Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.						
This stan	ndard is N	I/A. There are no agreements of the type defined in the standard in place or contemplated.					
Standa	rd 115.	367 Agency protection against retaliation					
		Exceeds Standard (substantially exceeds requirement of standard)					
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)					
		Does Not Meet Standard (requires corrective action)					
	determ	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion Iso include corrective action recommendations where the facility does not meet standard. These					

PREA Policy Chapter 17 states that 13th Circuit Court facilities shall protect all youth and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigation from retaliation by other youth or staff. All reports of retaliation shall be taken seriously and may result in disciplinary action up to and including termination. The Superintendent is responsible for monitor retaliation. Periodic checks are included. Monitoring shall consist of a review of the following: a. the youth's disciplinary reports, b. Housing and room assignment, c. Program changes, d. Staff performance reviews and, e. Staff assignments and duties. Finally, the policy states that monitoring terminates once the allegation has been labeled unfounded by the investigating entity. The Superintendent was knowledgeable on what to look for and what to do with respect to retaliation against, or by, youth and/or staff. This includes periodic status checks. There were no instances of actual or threatened retaliation during the previous twelve months.

recommendations must be included in the Final Report, accompanied by information on specific

Standard 115.368 Post-allegation protective custody

corrective actions taken by the facility.

	Exceeds Standard	(substantially	/ exceeds	requirement (of standard)
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		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)						
	☐ Does Not Meet Standard (requires corrective action)							
	detern must a recom	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.						
This is	N/A. The	facility does not utilize any form of segregated housing.						
Standa	rd 115	.371 Criminal and administrative agency investigations						
		Exceeds Standard (substantially exceeds requirement of standard)						
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)							
	□ Does Not Meet Standard (requires corrective action)							
	detern must a recom	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.						
administ Policy st investiga	trative intates that ating age	not conduct criminal investigations according to PREA Policy Chapter 17. Referrals are made to OHI, who will conduct vestigations and the Boone County Sheriff's Office will conduct criminal investigations. OHI facility appointing authority (usually the Superintendent) shall ensure cooperation and coordination with all ncies/persons, and that the facility shall share all pertinent documentation, records, and available information with the are no criminal PREA-related allegations made during the previous twelve months.						
Standa	rd 115	372 Evidentiary standard for administrative investigations						
		Exceeds Standard (substantially exceeds requirement of standard)						
	\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)						
		Does Not Meet Standard (requires corrective action)						
	detern must a recom	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.						

Neither the agency, nor the facility, conducts criminal investigations of allegations of sexual abuse or sexual harassment. The agency and facility conduct administrative investigations when deemed appropriate. Once a substantiated finding is made by either the OHI or law enforcement, the agency may take disciplinary action. The Superintendent reported that in practice the standard shall impose no standard higher than the preponderance of evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

Standard 115.373 Reporting to residents

\boxtimes	Exceeds Standard (substantially exceeds requirement of standard)
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 addresses the requirements of this standard. Following an investigation into a youth's allegation of sexual abuse and receipt of the investigating agency's finding or findings, the Superintendent shall inform the youth the determined outcome. Following a youth's allegation that an employee has committed sexual abuse against the youth, the Superintendent shall inform the youth when: a. The employee is no longer employed at the facility; b. The employee is no longer posted on the youth's unit; c. The facility has learned that the employee has been criminally charged as a result of the allegation; or d. The facility has learned that the employee has been convicted of charges related to the allegation.

The facility is not required to report to the youth an employee's status if the allegation is unfounded.

Following a youth's allegation that he or she has been sexually abused by another youth, the Superintendent shall inform the youth when: a. the facility learns the alleged abuse has been criminally charged; or b. The facility learns the alleged abuse has been convicted as a result of the allegation. The facility's obligation to notify the youth terminates if the youth is released from the facility's custody. There were no criminal PREA-related allegations made during the previous twelve months. The Superintendent stated his understanding and knowledge of the procedures for reporting findings of concluded investigations during the interview process.

Standard 115.376 Disciplinary sanctions for staff

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 states that staff who violate agency sexual abuse or sexual harassment policies are subject to disciplinary action. Disciplinary actions include a variety of sanctions, including termination. The sanction for a substantiated finding of sexual abuse is presumed to be termination in that such criminal charges usually result in incarceration. Any disciplinary action taken in a specific case depends on a number of variables and should be commensurate to the nature and circumstances of the acts committed, among other considerations. Agency policy requires all allegations of sexual abuse be reported to the Boone County Sheriff's Office, regardless of whether the staff resigns or is terminated. This was confirmed in the interview with the Facility PREA Compliance Manager.

Standard 115.377 Corrective action for contractors and volunteers

Exceeds	Standar	d (su	bstantial	ly e	exceeds	requi	irement	of	stand	ard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

		Does Not Meet Standard (requires corrective action)
	detern must a recom	or discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
contract conduct Agency	or, intern or breacl Head rep	apter 17 states that the Superintendent, or designee, is required to curtail, postpone or discontinue the services of a , volunteer or similar individual or volunteer organization, when substantial reasons for doing so exist, such as unlawful n of facility rules, and regulations or engaging in activities that threaten the safety, order or security of the facility. The ported that in the event the contractor or volunteer held a professional license issued by the state, the applicable licensing be notified. Interview with the Superintendent also confirmed this practice.
Standa	rd 115	.378 Disciplinary sanctions for residents
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	detern must a recom	or discussion, including the evidence relied upon in making the compliance or non-compliance initiation, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
Youth as conseque history, consider sanction	re subject ences shat and constration when s, if any, ar activity	apter 17 states that appropriate remedial measures shall be considered whether to prohibit further contact with other youth. to consequences of sexual misconduct/offense pursuant to the policy following the established due process. Youth all commensurate with the nature and circumstances of the sexual abuse or harassment committed, the youth's disciplinary equences imposed for comparable offenses committed by other youth with similar history. The facility takes into ether a youth's mental disabilities or mental illness contributed to the behavior when determining what disciplinary will be imposed. The Superintendent also clarified that the facility does not make any determination regarding whether a constitutes sexual abuse. This determination is made by a trained OHI investigator, court system, and/or Law
Standa	rd 115	.381 Medical and mental health screenings; history of sexual abuse
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	detern must a recom	or discussion, including the evidence relied upon in making the compliance or non-compliance innation, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.

PREA Policy Chapter 17 states that if the screening for abusiveness and victimization indicates that a youth has experienced prior victimization or has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the intake staff shall offer the youth a follow-up meeting with a facility contracted mental health provider. The follow-up shall be completed within 14 days. All confidential data and files are labeled on a "need to know" basis. The Superintendent and contracted medical staff interviews verified the

procedures. Facility procedures comply with all elements of the standard. There were no youth who reported prior sexual victimization during intake. Interviews with medical staff confirmed that services would be provided, if requested by a youth.

	115.382 Access to emergency medical and mental health services Exceeds Standard (substantially exceeds requirement of standard)
	Exceeds Standard (substantially exceeds requirement of standard)
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)
de m re co	Iditor discussion, including the evidence relied upon in making the compliance or non-compliance etermination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion ust also include corrective action recommendations where the facility does not meet standard. These commendations must be included in the Final Report, accompanied by information on specific rrective actions taken by the facility.
care shall be emergency assessment, as soon as p mental heal going couns costs (also v	alleging victimization are transported to University of Missouri Hospital to where SANE services are available. Acute trauma a provided by the SANE program including but not limited to, treatment of injuries, HIV/AIDS education, timely access to contraception, prophylaxis and testing for Sexually Transmitted Diseases. The policy states that victims shall be provided trauma crisis intervention, safety planning and address treatment needs. A contracted mental health specialist shall see the youth victim, sossible for assessment and crisis intervention, as appropriate. Based on the results of the trauma assessment, the contracted the specialist shall develop a short-term trauma plan (i.e. psychiatric care, medication, mental health counseling, etc.) and an onseling plan as needed. Youth are informed during their intake orientation that all such services will be provided without financial written in the PREA information the youth receive). Contracted medical and mental health staff as well as the Superintendent procedures.
Standard	115.383 Ongoing medical and mental health care for sexual abuse victims and abusers
	Exceeds Standard (substantially exceeds requirement of standard)
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)
de	ditor discussion, including the evidence relied upon in making the compliance or non-compliance etermination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion ust also include corrective action recommendations where the facility does not meet standard. These

PREA Policy Chapter 17 states that a contracted mental health specialist shall see the youth victim as soon as possible for assessment and crisis intervention, as appropriate. Based on the results of the trauma assessment, the contracted mental health specialist shall develop a short-term trauma plan (i.e. psychiatric care, medication, mental health counseling, etc.) and an on-going counseling plan as needed. Testing for Sexually Transmitted Diseases is provided, as medically appropriate. Youth are informed during their intake orientation that all such services will be provided without financial costs (also written in the PREA information each youth receive). Treatment can be provided to youth-on-youth abusers. Medical and mental health staff as well as the Superintendent verified the policy and procedures.

the

recommendations must be included in the Final Report, accompanied by information on specific

Standard 115.386 Sexual abuse incident reviews

corrective actions taken by the facility.

Exceeds Standard (substantially exceeds requirement or standard)	
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for
PREA Audit Rep	port 19

Auditor discussion, including the evidence relied upo				
	Does Not Meet Standard (requires corrective action)			
	relevant review period)			

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Policy Chapter 17 states that all substantiated and unsubstantiated staff and youth sexual abuse misconduct incidents shall conclude with a Sexual Abuse Review completed and coordinated by the Superintendent. The review process shall consider whether: a. Changes in the policy or practice are needed; b. Whether race, ethnicity, sexual orientation, gender identity, gang affiliation or youth culture in the facility played a role; c. Physical barriers in the facility; d. Staffing levels, and e. Video monitoring needs.

The review shall occur within 30 days of the conclusion of the investigation. The Superintendent shall invite the following persons to participate in the review: a. Facility PREA Compliance Manager; and b. Program and Service Coordinator; c. Facility Supervisors; and d. Medical.

The Superintendent shall prepare a report of the findings to include recommendations for improvement. The report shall be submitted to the Agency Head. The Superintendent may implement the recommendations for improvement or shall document the reasons for not doing so. There was one unsubstantiated sexual harassment allegation made by youth against youth in the last twelve months. It was unsubstantiated. The 30 day review was not needed.

Standard 115.387 Data collection

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Procedure dictates that any incident report that alleges staff sexual misconduct, juvenile sexual misconduct or youth sexual abuse in Circuit Court 13 facilities shall be collected by the Agency Head. The Agency Head shall be responsible for compiling records and annually reporting statistical data to the State of Missouri who then compiles all statewide data and submits to Federal Bureau of Justice as required by the Department of Justice. There shall be a survey for collecting data by the State of Missouri regarding sexual contact prevention. The agency collects, aggregates, and maintains the data, as required by the standard. The data instrument collects the data necessary to answer all questions from the USDOJ Survey of Sexual Violence. This procedure was verified by the Agency Head designee and the liaison to the Statewide Detention PREA Coordinator.

Standard 115.388 Data review for corrective action

	Exceeds Standard (substantially exceeds requirement of standard)
\boxtimes	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion

must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The facility has conducted the 2014/2015 annual report and it is posted on their website: www.courts.mo.gov/hosted/circuit13/. The agency has prepared an annual report of its findings with corrective actions for each facility, as well as the agency as a whole. The report includes a comparison of the current year's data.

Standar	d 115	15.389 Data storage, publication, and destruction	1
		Exceeds Standard (substantially exceeds requirement	nt of standard)
	\boxtimes	Meets Standard (substantial compliance; complies in relevant review period)	all material ways with the standard for the
		Does Not Meet Standard (requires corrective action)	
The agenc brochures, www.cou	deterinust a recommendation of the correct contract of the correct contract of the correct of th	itor discussion, including the evidence relied upon principle. It also include corrective action recommendation of the state of the sta	, and the auditor's conclusions. This discussion s where the facility does not meet standard. These ort, accompanied by information on specific public website that features all federal PREA reports, PREA
I certify t			
	\boxtimes	The contents of this report are accurate to the best	of my knowledge.
	\boxtimes	No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and	
2	\boxtimes	I have not included in the final report any personall inmate or staff member, except where the names or requested in the report template.	, , , ,
Garret Peter Zeegers		Zeegers	4/8/2016
Auditor Signature		ature	Date